



# Hinds County, MS

Mississippi State University Extension Service



**MISSISSIPPI STATE UNIVERSITY™**  
DEPARTMENT OF  
AGRICULTURAL ECONOMICS



**MISSISSIPPI STATE UNIVERSITY™**  
EXTENSION

Box 5187  
Mississippi State, Mississippi 39762

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## Report Parameters

### 1 County

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28049	Hinds County, MS
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### Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical area.

## Economy Overview

**235,664**

**Population (2019)**

Population decreased by 9,611 over the last 5 years and is projected to decrease by 7,205 over the next 5 years.

**134,055**

**Total Regional Employment**

Jobs decreased by 496 over the last 5 years and are projected to decrease by 2,300 over the next 5 years.

**\$43.0K**

**Median Household Income (2018)**

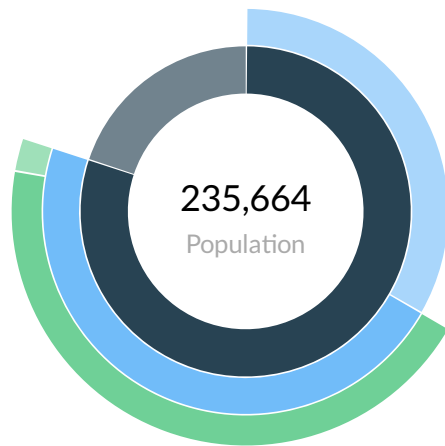
Median household income is \$17.3K below the national median household income of \$60.3K.

## Takeaways

- As of 2019 the region's population declined by 3.9% since 2014, falling by 9,611. Population is expected to decrease by 3.1% between 2019 and 2024, losing 7,205.
- From 2014 to 2019, jobs declined by 0.4% in Hinds County, MS from 134,551 to 134,055. This change fell short of the national growth rate of 7.3% by 7.7%. As the number of jobs declined, the labor force participation rate increased from 56.0% to 58.4% between 2014 and 2019.
- Concerning educational attainment, 16.5% of Hinds County, MS residents possess a Bachelor's Degree (2.4% below the national average), and 8.8% hold an Associate's Degree (0.7% above the national average).
- The top three industries in 2019 are State Government, Excluding Education and Hospitals, Education and Hospitals (State Government), and Restaurants and Other Eating Places.

	Population (2019)	Labor Force (2019)	Jobs (2019)	Cost of Living	GRP	Imports	Exports
Region	235,664	110,163	134,055	87.9	\$13.15B	\$14.46B	\$22.34B
Mississippi	2,988,590	1,283,538	1,281,173	88.9	\$115.51B	\$151.14B	\$167.13B
Adams County, MS	30,994	11,342	12,114	86.3	\$1.15B	\$1.53B	\$1.30B
Alcorn County, MS	36,954	15,917	15,687	90.2	\$1.25B	\$1.94B	\$1.74B
Amite County, MS	12,258	4,368	2,338	88.8	\$228.99M	\$594.65M	\$301.58M
Attala County, MS	18,252	6,812	5,283	88.0	\$413.83M	\$844.12M	\$618.12M
Benton County, MS	8,240	3,103	1,287	90.5	\$121.98M	\$375.87M	\$227.13M
Bolivar County, MS	30,823	12,145	12,548	89.6	\$1.03B	\$1.46B	\$1.18B
Calhoun County, MS	14,381	5,894	4,019	92.1	\$301.22M	\$668.86M	\$387.95M
Carroll County, MS	9,874	3,533	1,543	91.8	\$155.98M	\$437.18M	\$183.49M

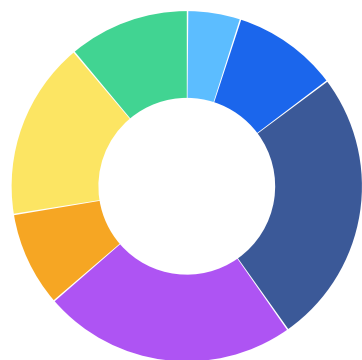
## 2019 Labor Force Breakdown



	Population
● Total Working Age Population	188,540
● Not in Labor Force (15+)	78,377
● Labor Force	110,163
● Employed	104,723
● Unemployed	5,440
● Under 15	47,124

## Educational Attainment

Concerning educational attainment, **16.5% of Hinds County, MS residents possess a Bachelor's Degree** (2.4% below the national average), and **8.8% hold an Associate's Degree** (0.7% above the national average).

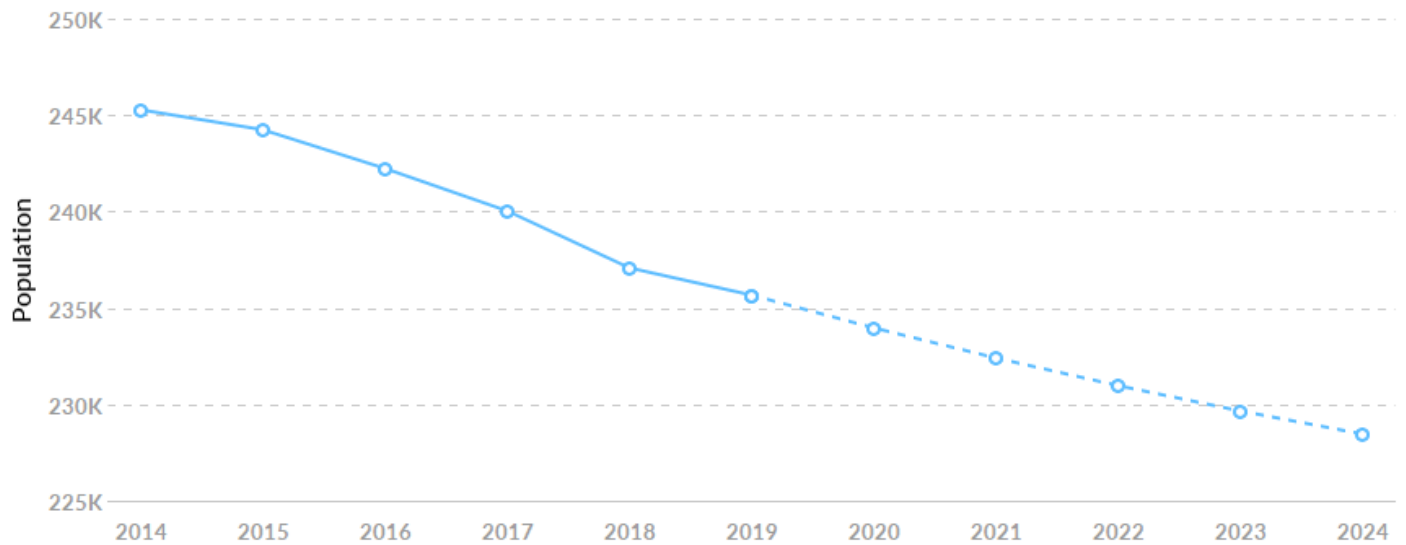


	% of Population	Population
● Less Than 9th Grade	4.9%	7,479
● 9th Grade to 12th Grade	9.8%	14,983
● High School Diploma	25.5%	38,966
● Some College	23.4%	35,837
● Associate's Degree	8.8%	13,400
● Bachelor's Degree	16.5%	25,176
● Graduate Degree and Higher	11.2%	17,106

# Historic & Projected Trends

## Population Trends

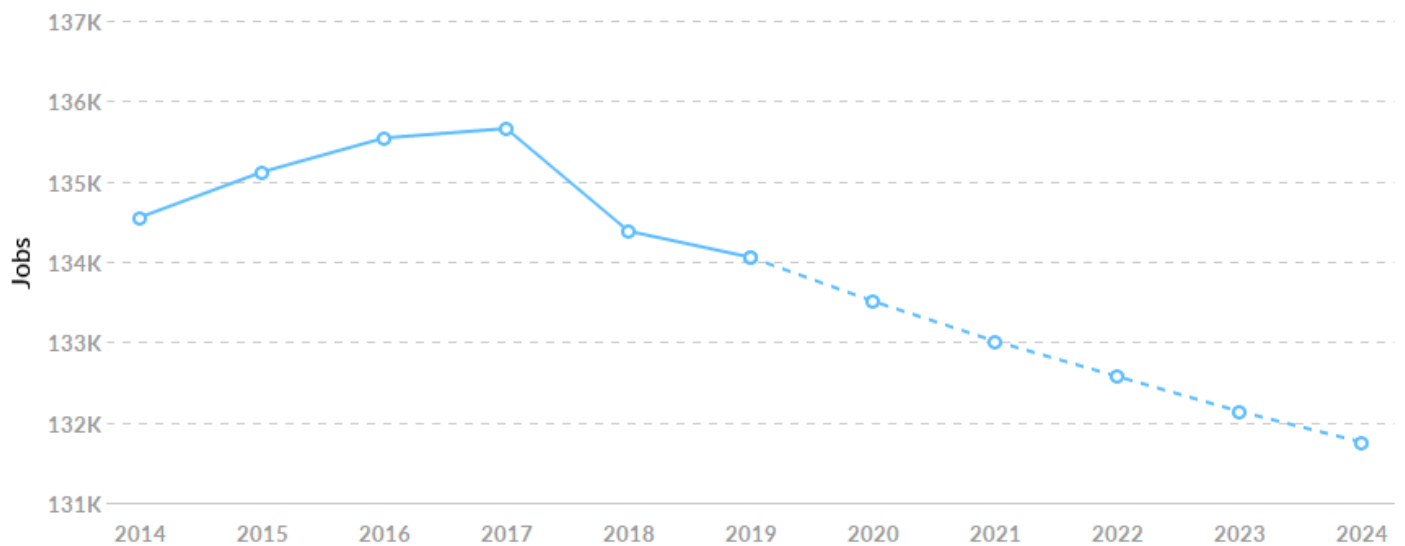
As of 2019 the region's population **declined by 3.9%** since 2014, falling by 9,611. Population is expected to **decrease by 3.1%** between 2019 and 2024, losing 7,205.



Timeframe	Population
2014	245,274
2015	244,238
2016	242,230
2017	240,029
2018	237,076
2019	235,664
2020	233,964
2021	232,402
2022	230,969
2023	229,656
2024	228,459

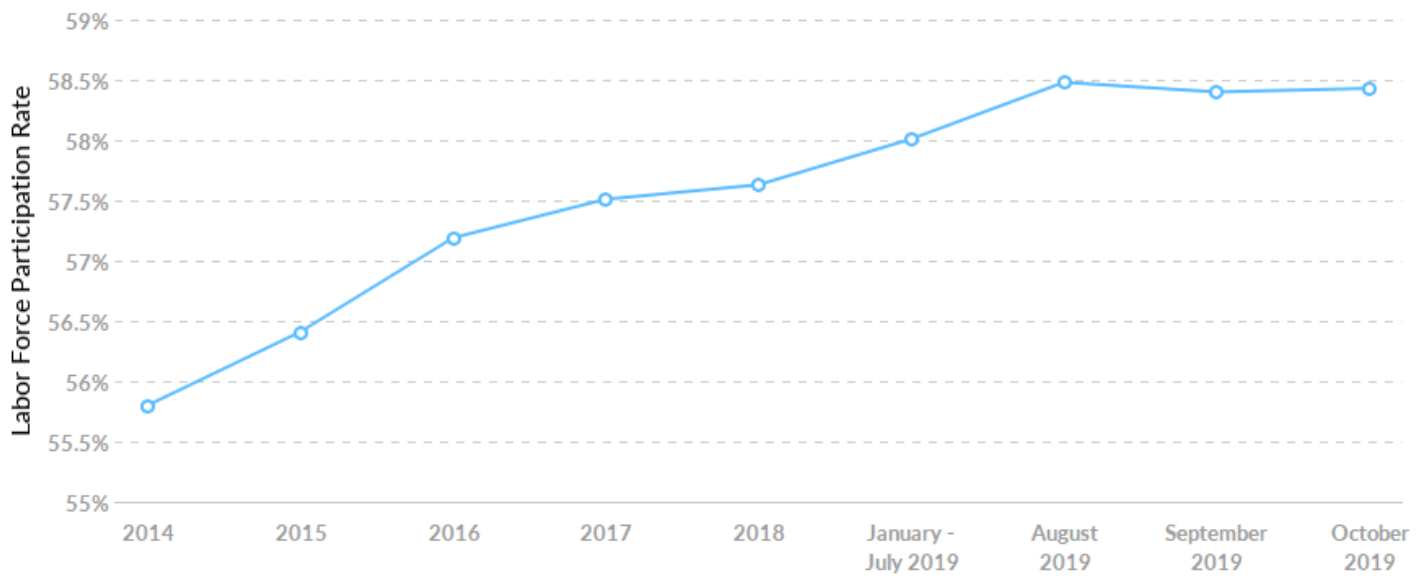
## Job Trends

From 2014 to 2019, jobs **declined by 0.4%** in Hinds County, MS from 134,551 to **134,055**. This change **fell short of the national growth rate of 7.3%** by 7.7%.



Timeframe	Jobs
2014	134,551
2015	135,116
2016	135,539
2017	135,658
2018	134,381
2019	134,055
2020	133,509
2021	133,011
2022	132,573
2023	132,137
2024	131,755

## Labor Force Participation Rate Trends

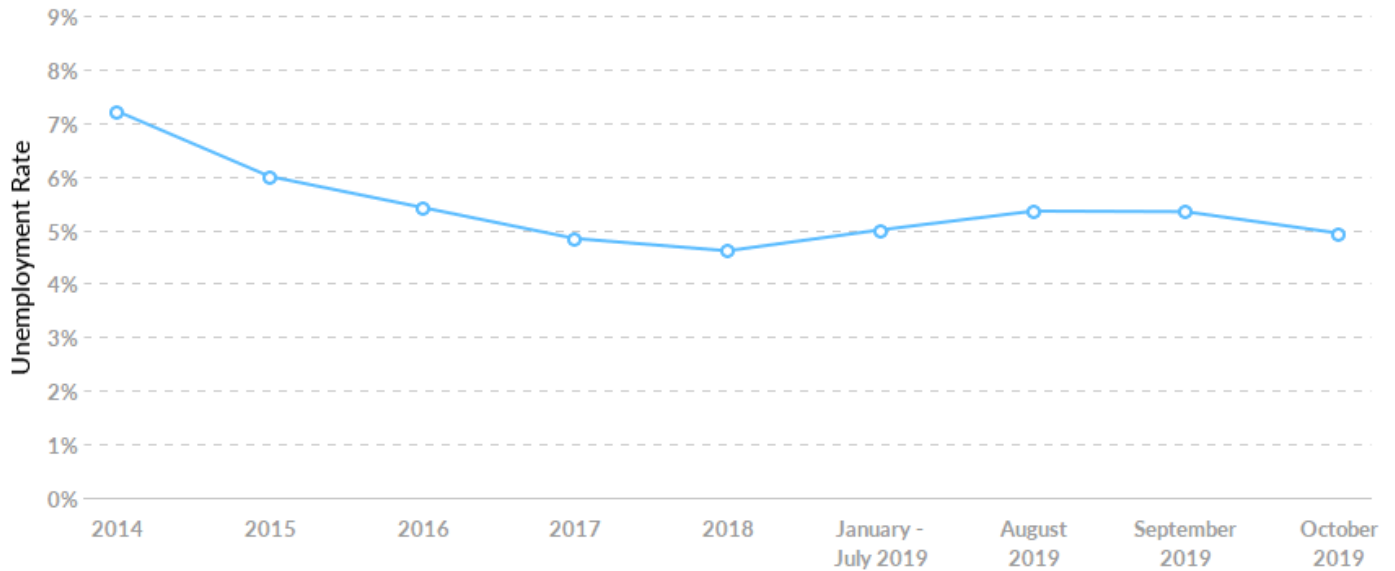


Timeframe	Labor Force Participation Rate
2014	55.80%
2015	56.41%
2016	57.19%
2017	57.51%
2018	57.63%
January - July 2019	58.01%
August 2019	58.48%
September 2019	58.40%
October 2019	58.43%



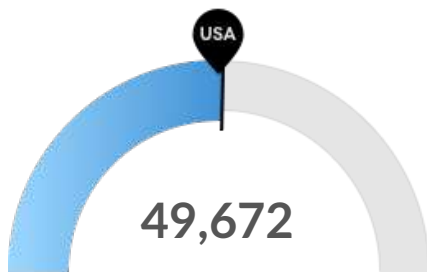
## Unemployment Rate Trends

Hinds County, MS had an October 2019 unemployment rate of 4.94%, **decreasing from 7.22%** 5 years before.



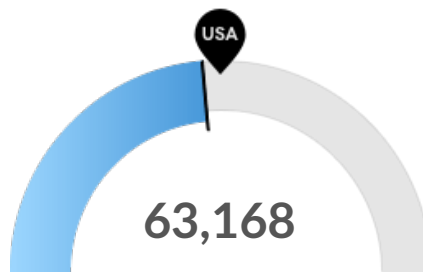
Timeframe	Unemployment Rate
2014	7.22%
2015	6.00%
2016	5.42%
2017	4.84%
2018	4.61%
January - July 2019	5.00%
August 2019	5.35%
September 2019	5.34%
October 2019	4.94%

## Population Characteristics



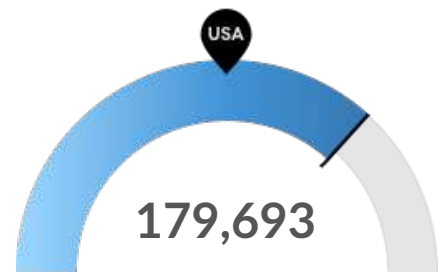
**Millennials**

Hinds County, MS has 49,672 millennials (ages 25-39). The national average for an area this size is 48,740.



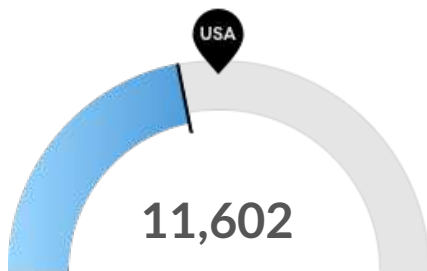
**Retiring Soon**

Retirement risk is about average in Hinds County, MS. The national average for an area this size is 68,625 people 55 or older, while there are 63,168 here.



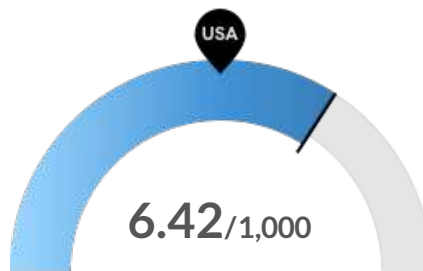
**Racial Diversity**

Racial diversity is high in Hinds County, MS. The national average for an area this size is 93,927 racially diverse people, while there are 179,693 here.



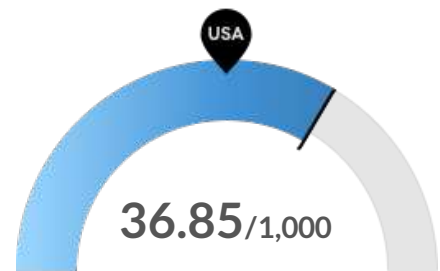
**Veterans**

Hinds County, MS has 11,602 veterans. The national average for an area this size is 13,981.



**Violent Crime**

Hinds County, MS has 6.42 violent crimes per 1,000 people. The national rate is 3.87 per 1,000 people.

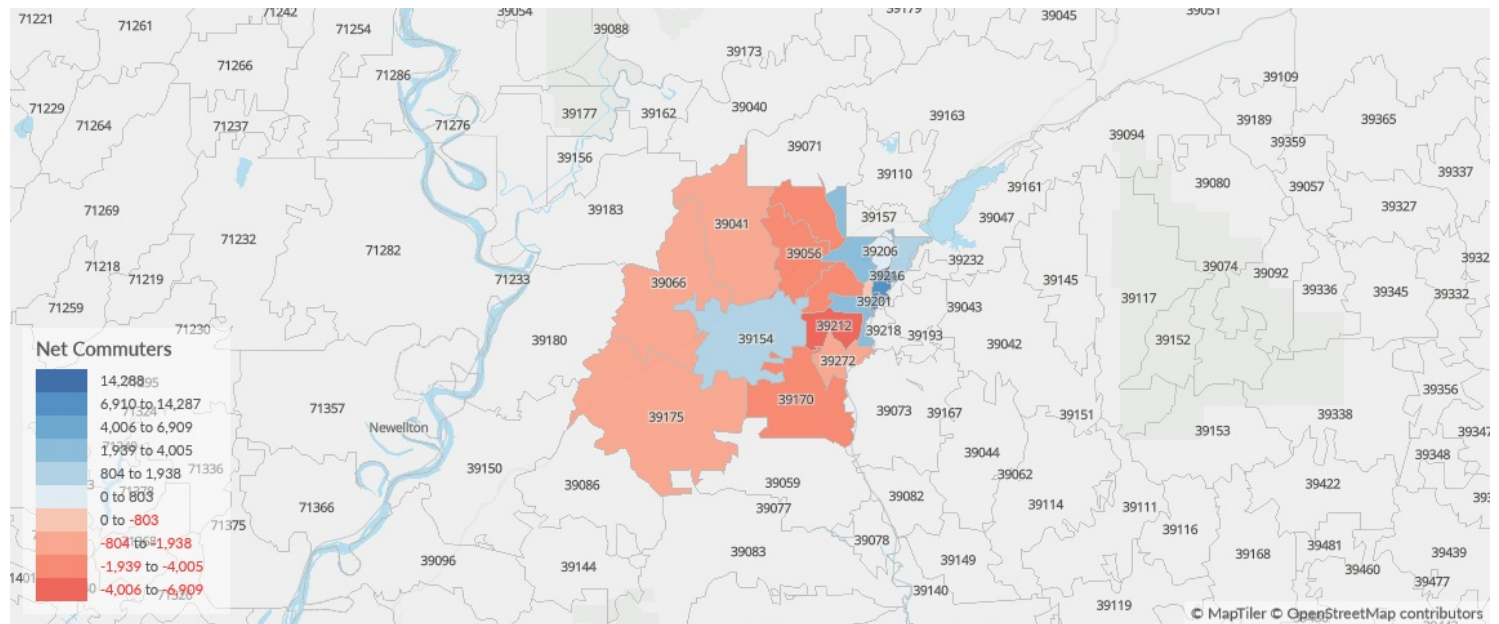


**Property Crime**

Hinds County, MS has 36.85 property crimes per 1,000 people. The national rate is 22.98 per 1,000 people.

## Place of Work vs Place of Residence

Understanding where talent in Hinds County, MS currently works compared to where talent lives can help you optimize site decisions. For example, the #1 ranked ZIP for employment ranks #14 for resident workers. The top ZIP for resident workers is 39056.



### Where Talent Works

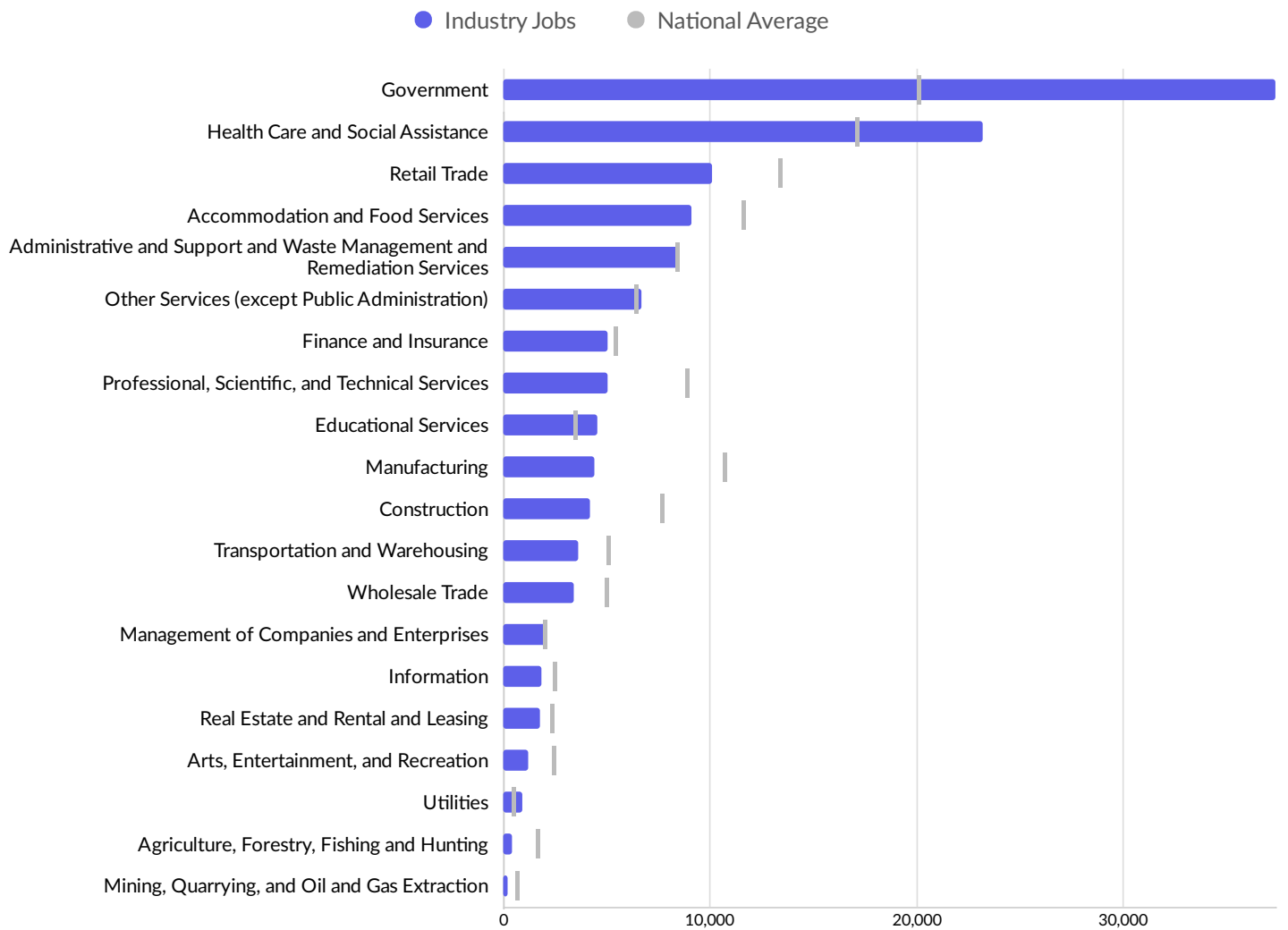
ZIP	Name	2019 Employment
39216	Jackson, MS (in Hinds c...	16,055
39211	Jackson, MS (in Hinds c...	13,127
39056	Clinton, MS (in Hinds co...	11,739
39202	Jackson, MS (in Hinds c...	11,114
39213	Jackson, MS (in Hinds c...	10,456

### Where Talent Lives

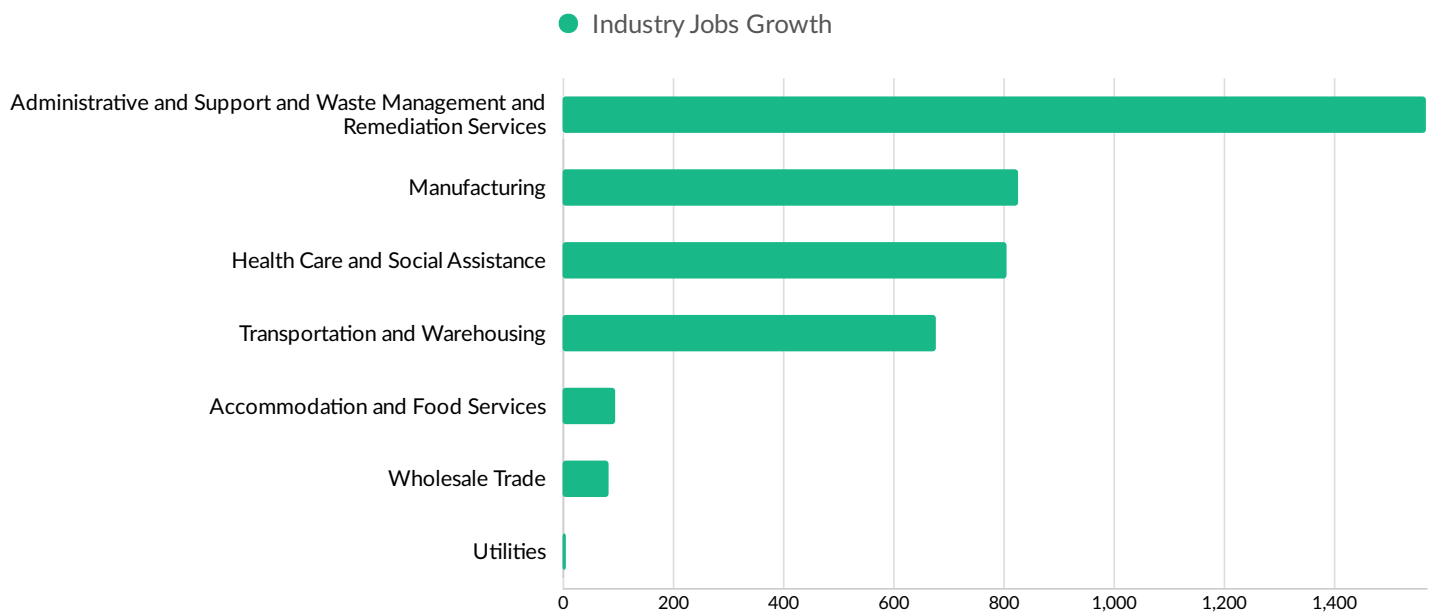
ZIP	Name	2019 Workers
39056	Clinton, MS (in Hinds co...	14,358
39212	Jackson, MS (in Hinds c...	13,168
39211	Jackson, MS (in Hinds c...	11,506
39209	Jackson, MS (in Hinds c...	10,985
39206	Jackson, MS (in Hinds c...	9,370

# Industry Characteristics

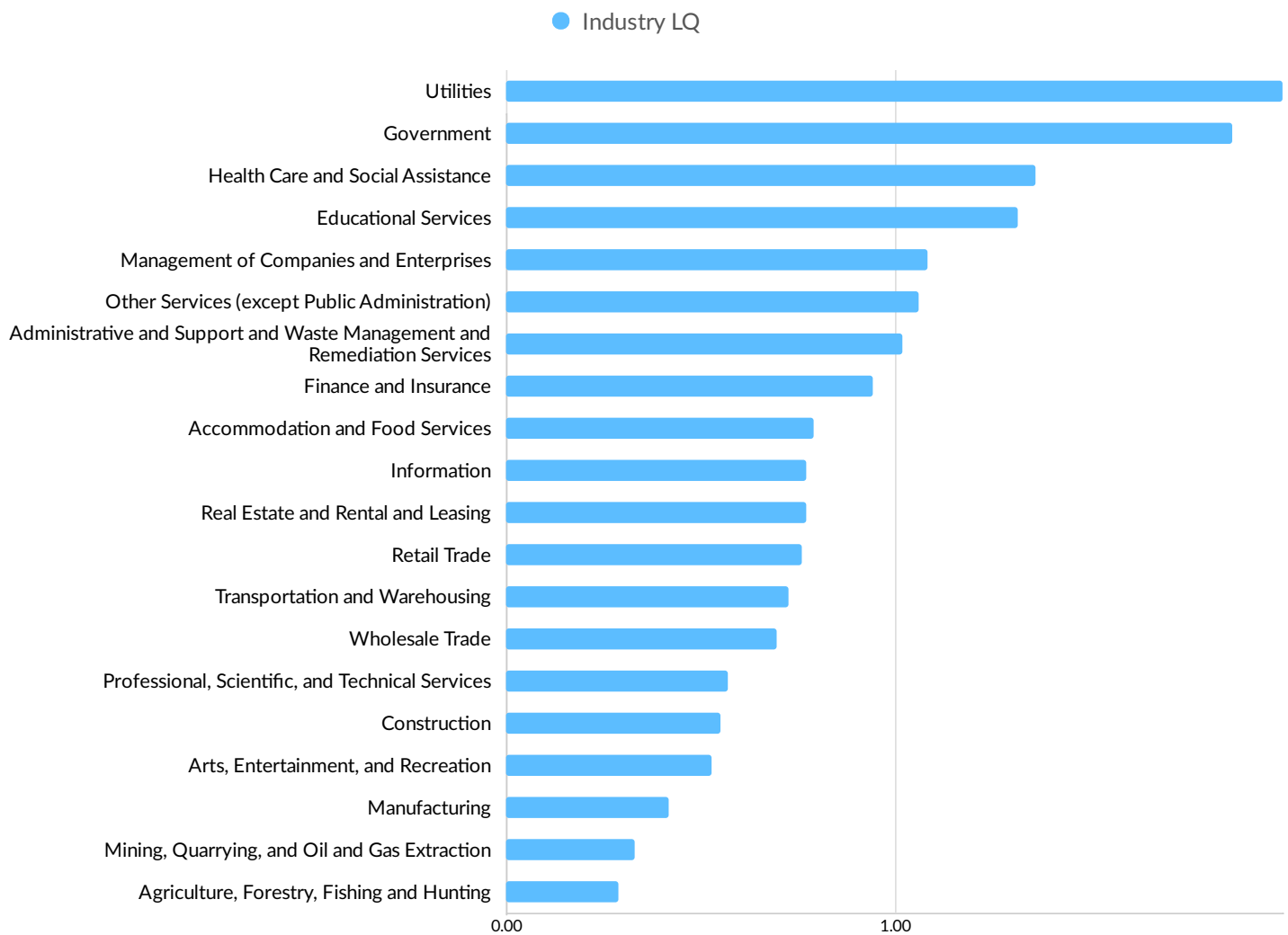
## Largest Industries



## Top Growing Industries



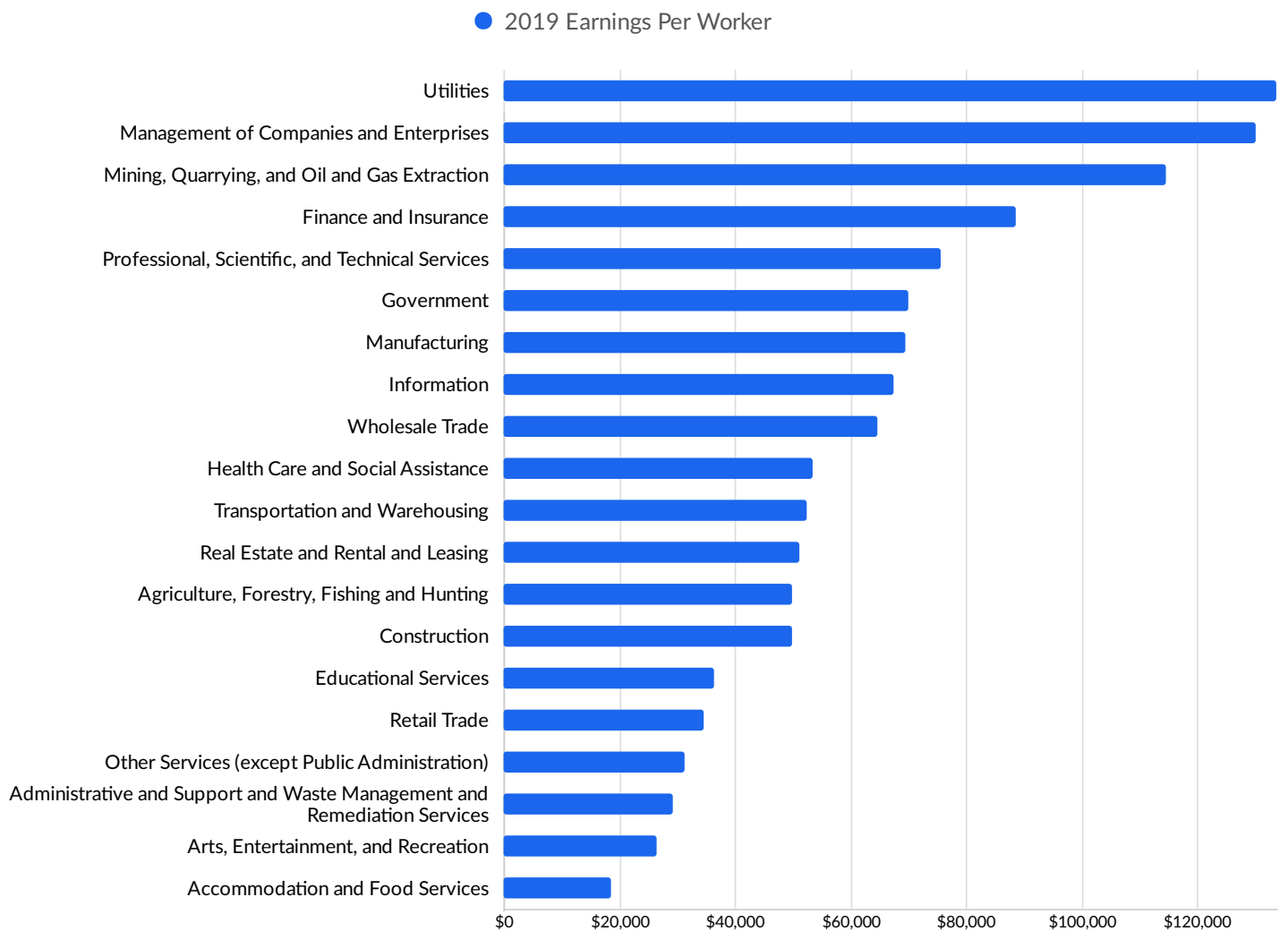
## Top Industry LQ



## Top Industry GRP



## Top Industry Earnings





Industry	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2019 Earnings Per Worker	2019 GRP
Government	39,004	37,429	-1,575	-4%	1.87	\$69,905	\$3.13B
Health Care and Social Assistance	22,455	23,261	806	+4%	1.36	\$53,360	\$1.52B
Retail Trade	10,664	10,145	-519	-5%	0.76	\$34,610	\$620.38M
Accommodation and Food Services	9,031	9,128	97	+1%	0.79	\$18,649	\$291.24M
Administrative and Support and Waste Management and Remediation Services	6,932	8,500	1,568	+23%	1.02	\$29,386	\$369.09M
Other Services (except Public Administration)	6,976	6,725	-251	-4%	1.06	\$31,209	\$323.38M
Finance and Insurance	5,346	5,059	-287	-5%	0.94	\$88,605	\$995.47M
Professional, Scientific, and Technical Services	5,536	5,051	-485	-9%	0.57	\$75,719	\$639.31M
Educational Services	4,774	4,548	-226	-5%	1.32	\$36,516	\$219.42M
Manufacturing	3,621	4,447	826	+23%	0.42	\$69,503	\$505.52M
Construction	4,757	4,193	-564	-12%	0.55	\$49,781	\$327.13M
Transportation and Warehousing	2,947	3,626	679	+23%	0.73	\$52,315	\$306.01M
Wholesale Trade	3,329	3,414	85	+3%	0.70	\$64,665	\$586.41M
Management of Companies and Enterprises	2,305	2,097	-208	-9%	1.08	\$129,985	\$331.09M
Information	2,048	1,882	-166	-8%	0.77	\$67,488	\$449.34M
Real Estate and Rental and Leasing	1,826	1,760	-66	-4%	0.77	\$51,202	\$279.94M
Arts, Entertainment, and Recreation	1,398	1,240	-158	-11%	0.53	\$26,510	\$52.45M
Utilities	902	907	5	+1%	2.00	\$133,632	\$458.53M
Agriculture, Forestry, Fishing and Hunting	489	453	-36	-7%	0.29	\$49,830	\$70.88M
Mining, Quarrying, and Oil and Gas Extraction	211	188	-23	-11%	0.33	\$114,541	\$818.26M

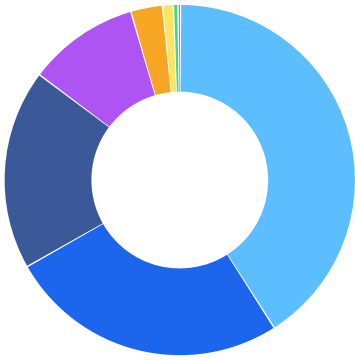
## Business Characteristics

### 38,328 Companies Employ Your Workers

Online profiles for your workers mention 38,328 companies as employers, with the top 10 appearing below. In the last 12 months, 8,200 companies in Hinds County, MS posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
University of Mississippi Medic...	2,193 	Baptist Memorial Health Care C...	1,394 
Jackson Public Schools	1,448 	University of Mississippi Medic...	1,102 
Jackson State University	1,184 	U.S. Bancorp	810 
Wal-Mart Stores, Inc.	856 	eFinancialCareers, Inc.	657 
Nissan North America Inc	848 	Mississippi AG Company	655 
St Dominic Hospital	682 	Dollar General Corporation	588 
Comcast Corporation	636 	St Dominic Hospital	488 
Entergy Arkansas, Inc.	625 	Teach ME LLC	460 
Trustmark National Bank	600 	HealthCare Employment Netwo...	456 
Hinds Community College	596 	Army National Guard	430 

## Business Size

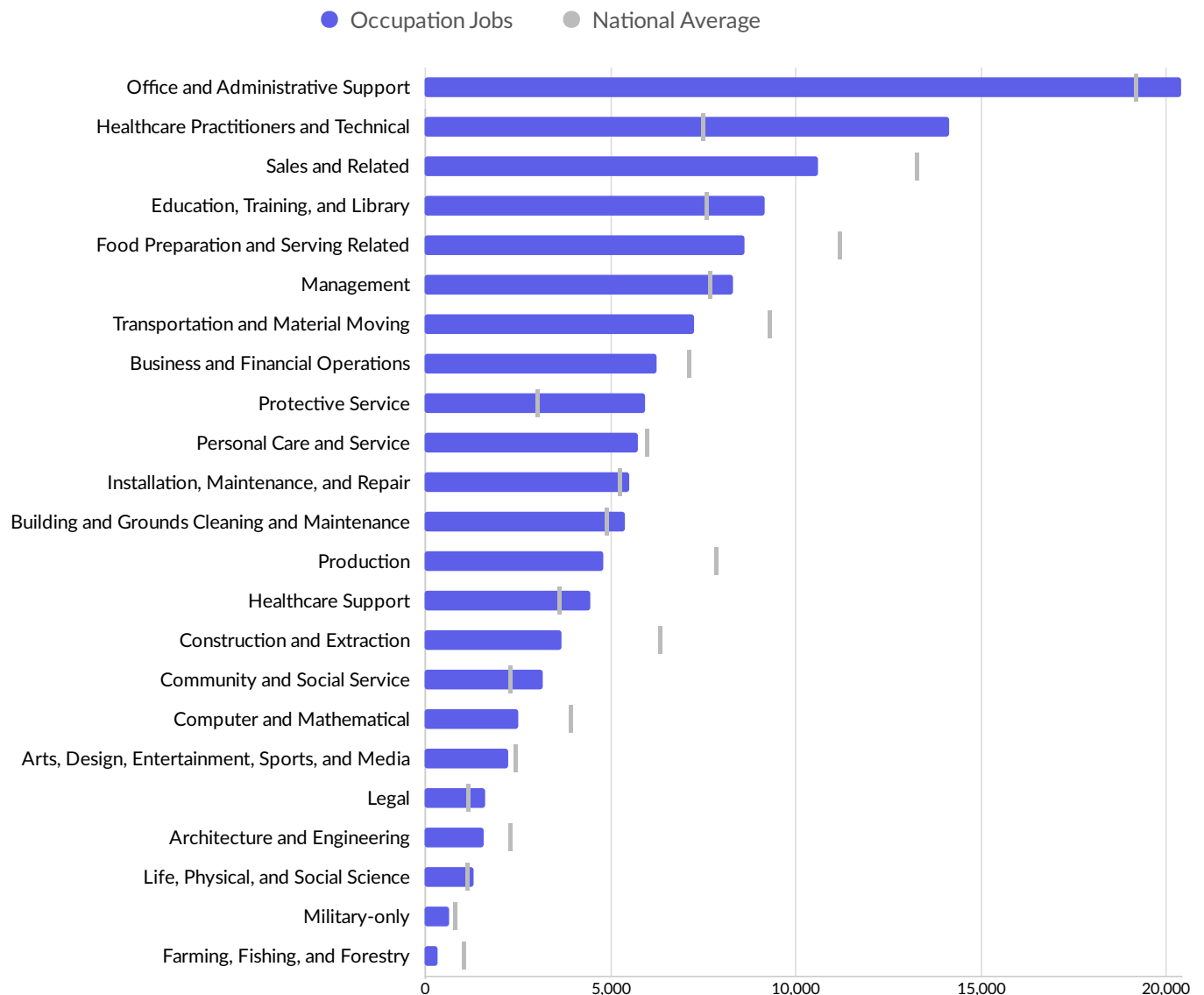


	Percentage	Business Count
1 to 4 employees	40.9%	4,312
5 to 9 employees	25.8%	2,726
10 to 19 employees	18.5%	1,947
20 to 49 employees	10.3%	1,082
50 to 99 employees	2.9%	308
100 to 249 employees	1.0%	105
250 to 499 employees	0.4%	45
500+ employees	0.2%	24

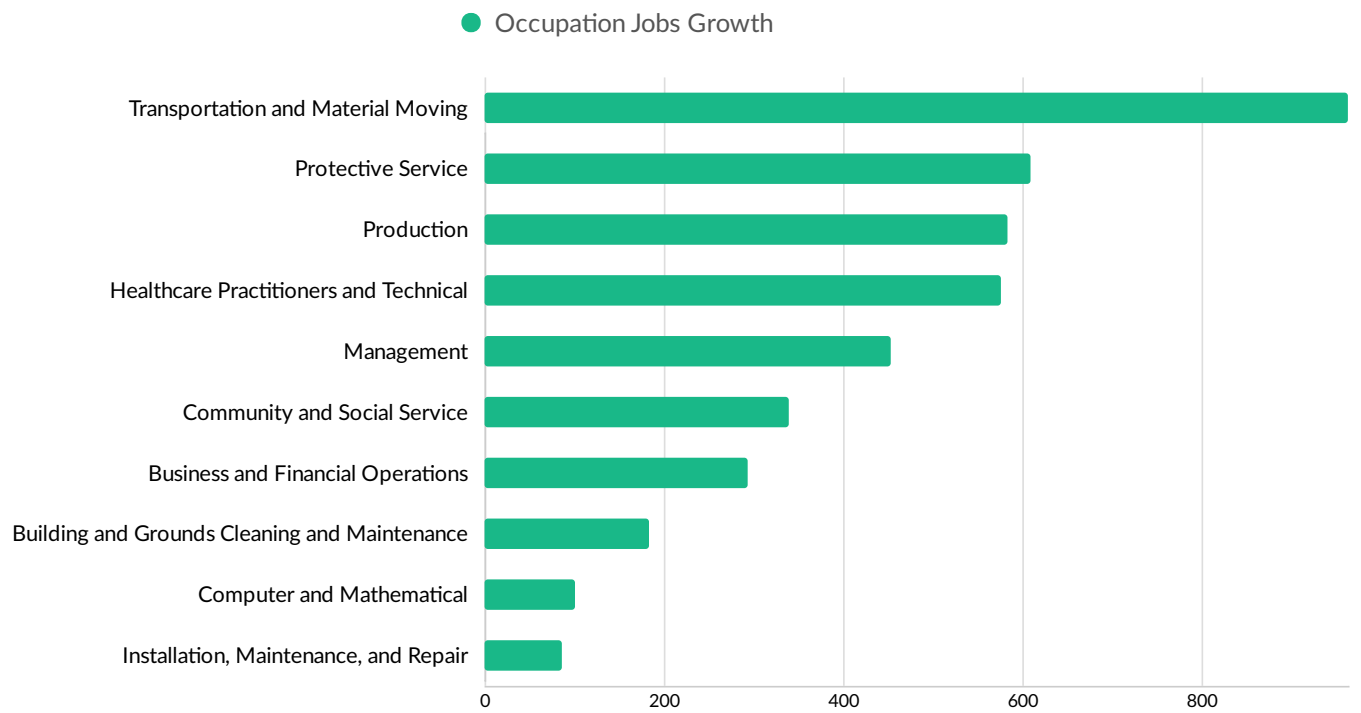
\*Business Data by DatabaseUSA.com is third-party data provided by Emsi to its customers as a convenience, and Emsi does not endorse or warrant its accuracy or consistency with other published Emsi data. In most cases, the Business Count will not match total companies with profiles on the summary tab.

# Workforce Characteristics

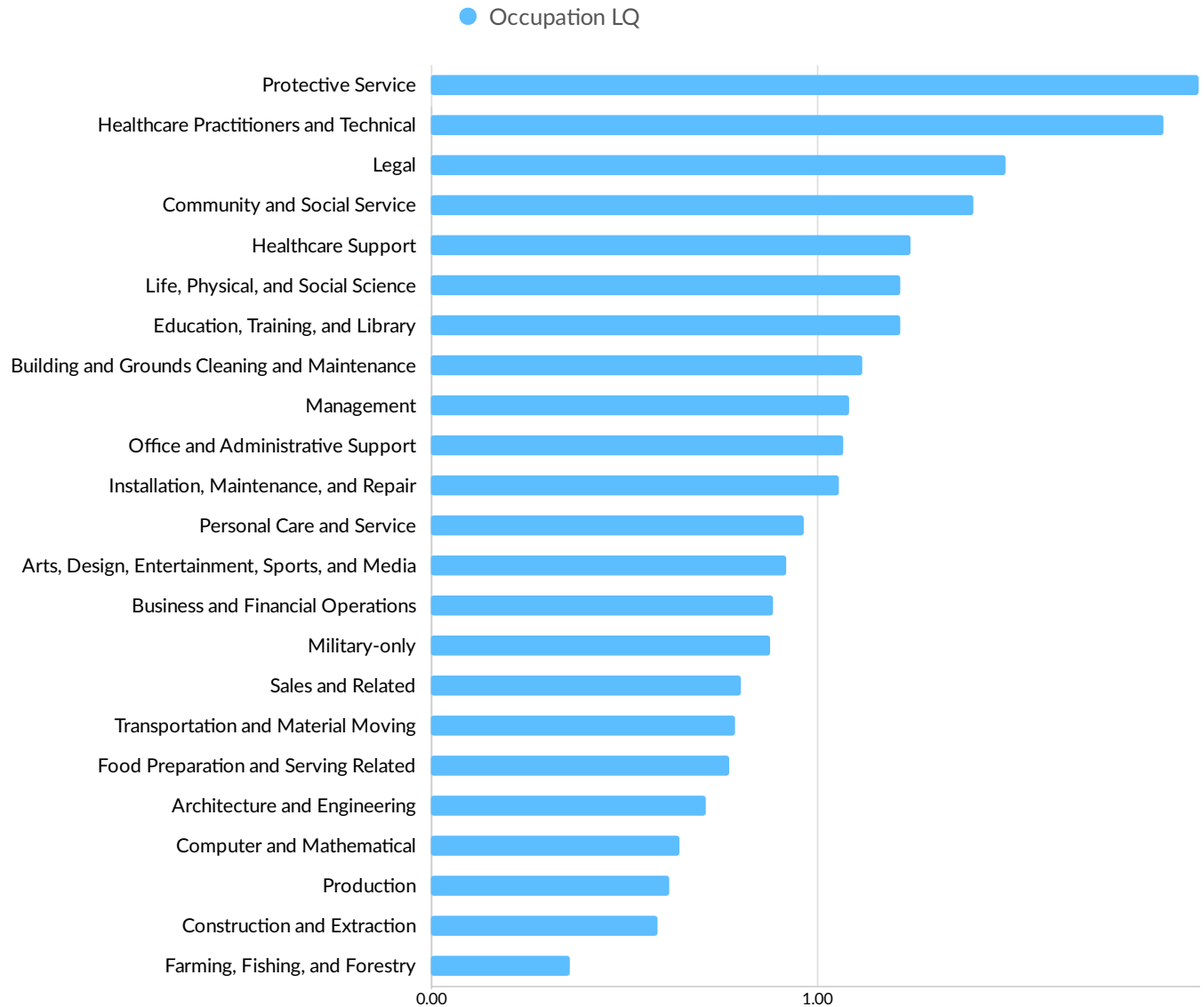
## Largest Occupations



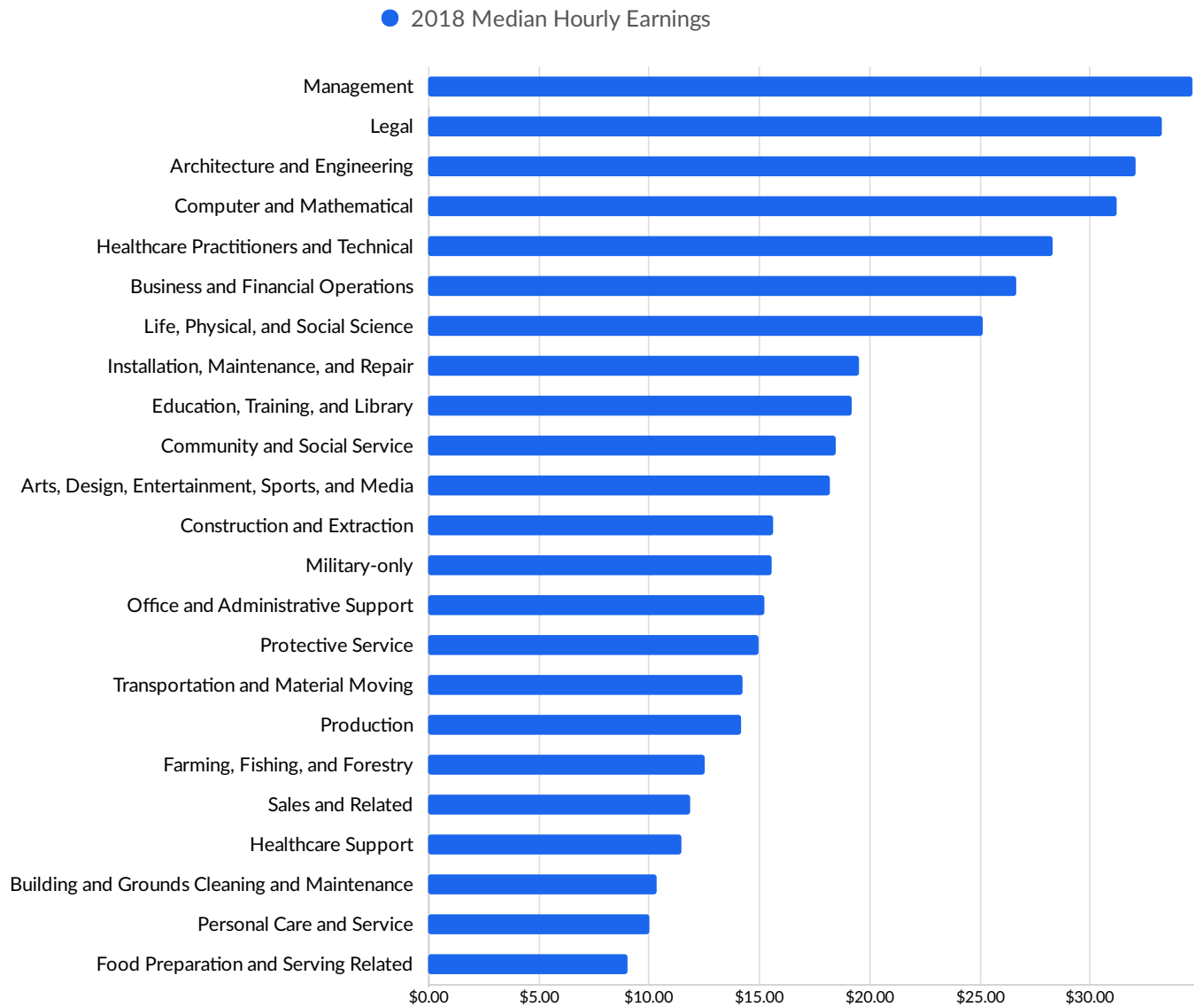
## Top Growing Occupations



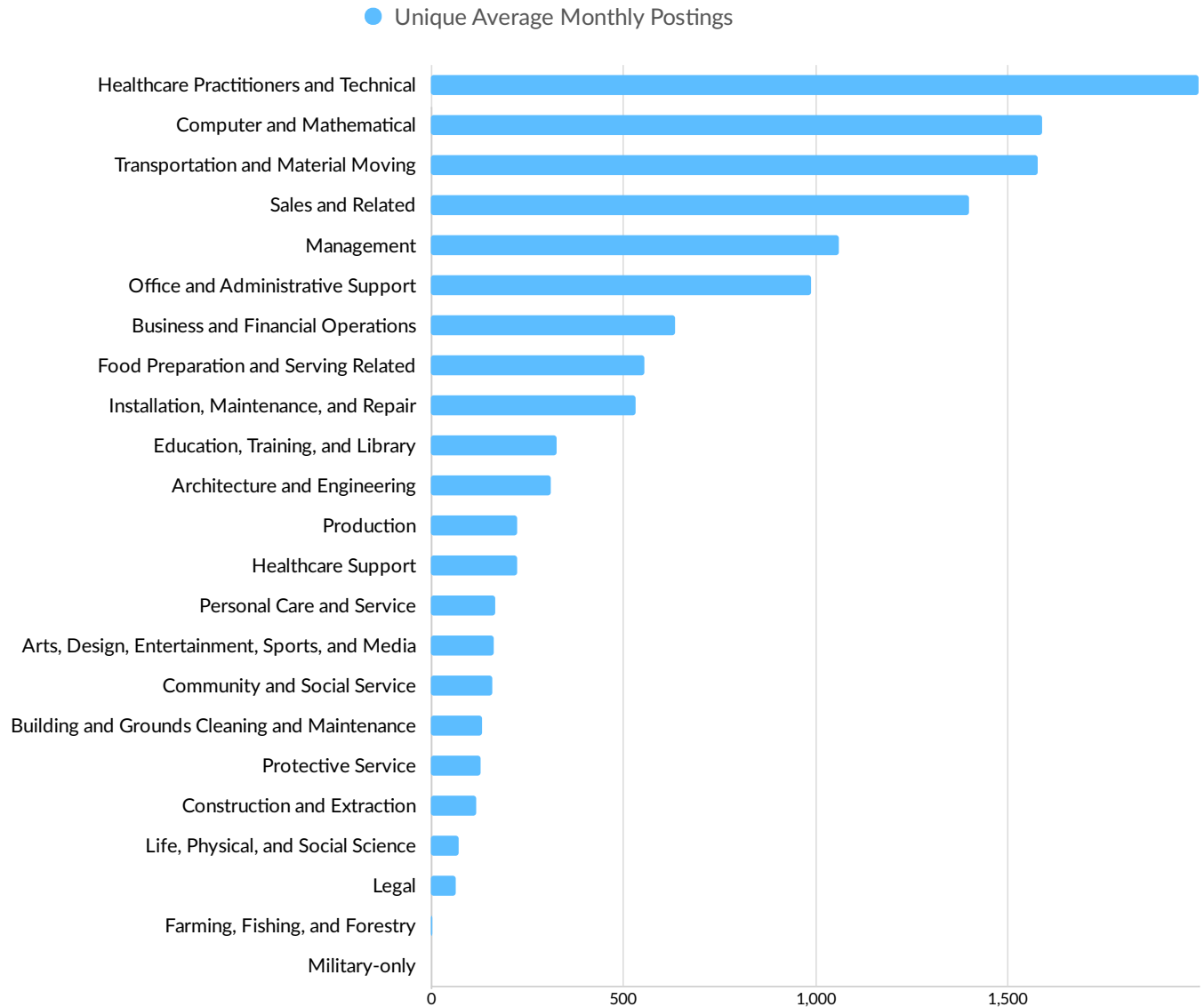
## Top Occupation LQ



## Top Occupation Earnings

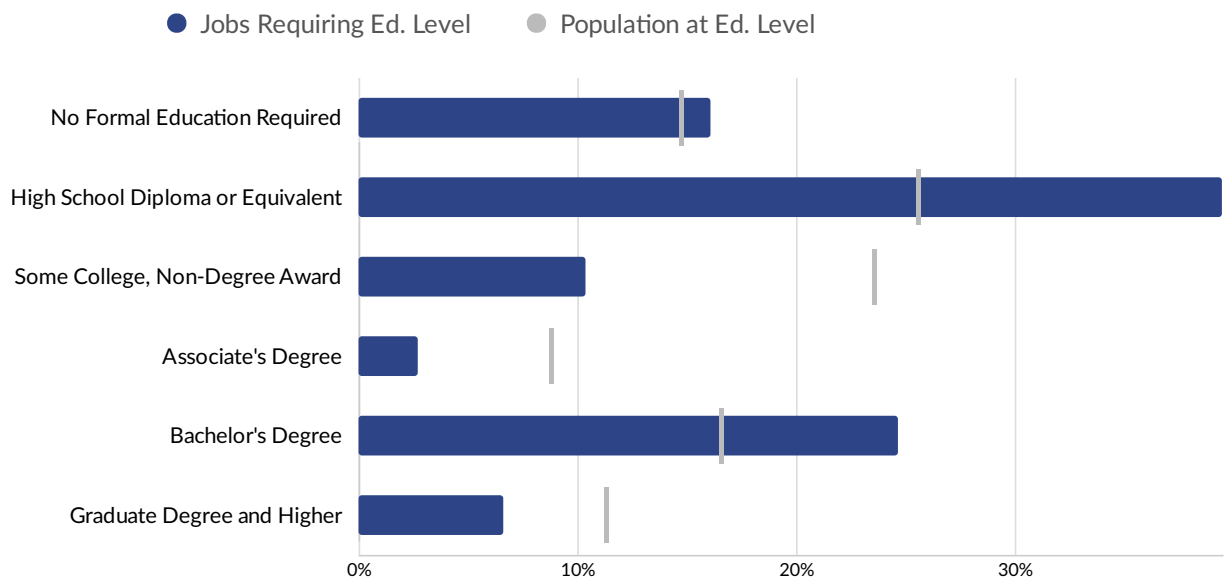


## Top Posted Occupations





## Underemployment























Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Mar 2019 - Feb 2020 Unique Average Monthly Postings
Office and Administrative Support	21,684	20,421	-1,263	-6%	1.07	\$15.28	988
Healthcare Practitioners and Technical	13,570	14,147	577	+4%	1.90	\$28.30	1,997
Sales and Related	10,918	10,637	-281	-3%	0.80	\$11.87	1,400
Education, Training, and Library	9,628	9,196	-432	-4%	1.22	\$19.24	329
Food Preparation and Serving Related	8,862	8,617	-245	-3%	0.77	\$9.06	553
Management	7,869	8,323	454	+6%	1.08	\$34.66	1,062
Transportation and Material Moving	6,326	7,290	964	+15%	0.79	\$14.24	1,580
Business and Financial Operations	5,980	6,274	294	+5%	0.89	\$26.69	636
Protective Service	5,325	5,935	610	+11%	1.99	\$14.99	130
Personal Care and Service	6,573	5,751	-822	-13%	0.97	\$10.04	168
Installation, Maintenance, and Repair	5,432	5,519	87	+2%	1.06	\$19.56	533
Building and Grounds Cleaning and Maintenance	5,239	5,422	183	+3%	1.12	\$10.35	134
Production	4,232	4,815	583	+14%	0.62	\$14.20	226
Healthcare Support	5,378	4,470	-908	-17%	1.24	\$11.46	223
Construction and Extraction	4,021	3,695	-326	-8%	0.59	\$15.61	116
Community and Social Service	2,837	3,176	339	+12%	1.41	\$18.51	161
Computer and Mathematical	2,411	2,512	101	+4%	0.64	\$31.25	1,589
Arts, Design, Entertainment, Sports, and Media	2,342	2,239	-103	-4%	0.92	\$18.22	162

Occupation	2014 Jobs	2019 Jobs	Change in Jobs	% Change in Jobs	2019 LQ	2018 Median Hourly Earnings	Mar 2019 - Feb 2020 Unique Average Monthly Postings
Legal	1,702	1,652	-50	-3%	1.49	\$33.27	66
Architecture and Engineering	1,735	1,609	-126	-7%	0.71	\$32.12	312
Life, Physical, and Social Science	1,357	1,322	-35	-3%	1.22	\$25.12	74
Military-only	755	674	-81	-11%	0.88	\$15.61	1
Farming, Fishing, and Forestry	376	358	-18	-5%	0.36	\$12.53	3

## Educational Pipeline

In 2018, there were 8,960 graduates in Hinds County, MS. This pipeline has grown by 23% over the last 5 years. The highest share of these graduates come from General Studies, Truck and Bus Driver/Commercial Vehicle Operator and Instructor, and "Business Administration and Management, General".

School	Total Graduates (2018)		Graduate Trend (2014 - 2018)
Hinds Community College	4,072		
Jackson State University	1,558		
Mississippi College	1,326		
Belhaven University	1,158		
Millsaps College	238		
Virginia College-Jackson	197		
Tougaloo College	151		
Magnolia College of Cosmetology	99		
Mississippi Institute of Aesthetics Nails & Cosmetology	59		
Academy of Hair Design-Jackson	32		

● Certificate
 ● Associate's
 ● Bachelor's
 ● Master's or Higher

## In-Demand Skills

